



Summer Job Opportunity Summer 2025

POSITION: Summer Field Crop Scouts and Entomology Interns

EMPLOYER: Texas Pest Management Association

WORK AREA: Hale & Swisher County, Texas (Plainview & Tulia area)

EMPLOYMENT PERIOD: Start around May 30, 2025 and end early Fall 2025. Employees returning to college or high school may discuss a limited work week or weekend work schedule once classes resume in the fall.

WAGES: Experienced based, per hour wages with rapid merit based potential for raises.

BONUS: Field Scouts completing the full season employment period will be eligible for a bonus, based upon the total hours worked during the summer at rate of an additional \$0.50 per hour.

TRANSPORTATION: Employees will be required to report to Plainview office daily. Field Scouts will use their personal vehicle to drive to fields and research plots as needed. Daily travel allotments and/or mileage will be paid for use of field scout's vehicle at the maximum federal rate in cents per mile. Scouts typically work in pairs; therefore, each Scout could drive as often as every other day, 5-7 days per week.

QUALIFICATONS: Applicants need good observation, listening, and writing skills. A working knowledge of basic mathematics is essential to calculating insect populations. Proof of driver's license and liability insurance is required. College students seeking an agricultural degree or those with some agricultural experience are preferred and are eligible for the Texas A&M AgriLife Entomology Internship program and scholarships regardless of attending university.

DUTIES: Scouts will be responsible for inspecting field crops for pest and beneficial insects, weeds, crop status, and plant disease problems. Data entry is electronic with reports made on each field scouted and distributed to participating growers. All Scouts will receive training on insect, weed, and plant disease identification and scouting procedures. Data collection will be done on a weekly basis of various Integrated Pest Management (IPM) research projects. Duties include handling, mixing, and applying of pesticides and herbicides under supervision of licensed IPM Agent.

CONTACT FOR APPLICATION:

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